



SBC Recruitment FAQs

Q: What are the benefits of joining SBC?

A: Glad you asked! As an organization founded in 2007, we have a global network of clients and alumni spanning from over 18 countries around the world. Our long history of working on impactful projects that make a positive difference will prepare you to become the best version of yourself on a personal and professional level. Joining SBC is the best way for you to meet the most passionate and driven individuals, gain industry exposure, enhance your problem-solving and interpersonal skills, and apply your working knowledge towards issues you care about! Not only do our consultants get to experience working with clients across different sectors including education, healthcare, agriculture, and technology, but also, they have access to professional development resources and opportunities to grow. Learn more about us and our work [here](#).

Q: What makes a successful SBC candidate?

A: Since our inception, SBC has always welcomed students from all backgrounds and majors. We recognize that perspectives matter and understand that the nature of our work - serving diverse clients in the social impact space in tackling a wide range of issues - requires different skill sets and qualities. At SBC, we truly believe that teamwork makes the dream work! While there is no one quality we look for in a successful candidate, we value individuals who demonstrate intellectual curiosity, leadership potential, teamwork abilities, open-mindedness, passion for social impact, and authenticity. Be confident in yourself and don't hesitate to show off what makes you unique during our recruitment process!

Q: What is SBC's recruitment process like?

A: Thanks for your interest in SBC! Our recruitment process requires you to submit a written application where you will have the opportunity to speak more about your past experiences and passion for SBC. Links to our application are available on our website and Facebook event. Our subsequent interview process consists of two rounds. The first round will be a round robin behavioral and case interview and the second round will be a group case interview. For the Fall 2020 semester, our recruitment cycle will occur virtually over Zoom. Please come to our information session and check out our recruitment resources for more details!

Q: I am not a business major and do not have any prior business experience. Can I still apply?

A: Yes! We have members from all seven colleges studying anything from government to urban planning. As long as you demonstrate the willingness to make a positive impact, we highly encourage you to apply. No prior business experience needed or expected.



Q: How can I make my application stand out?

A: Be passionate and genuine! As mentioned above, our members have very diverse interests and experiences - we would love to hear about yours.

Q: I'm a junior. Can I still apply?

A: Yes, we accept juniors who are interested in improving their professional development and will be committed to the organization into our new member class.

Q: Is it required to come to an information session?

A: Although attendance is not mandatory, information sessions are a great way to learn more about the organization, our members, and our recruitment process.

Q: What is the dress code for recruitment events and interviews?

A: All events - including interviews - are casual.

Still have questions? Feel free to reach out to us at applications@sbccornell.org!