

Behavioral Interview



Key aspects of applications: Interviews



Interviews are a great way to show your personality and yourself as a full human being

Most Common Types of Interview Questions

Skills/Experiences to Discuss

- 1 Teamwork
- 2 Client-facing skills
- 3 Ability to adapt
- 4 Leadership skills
- 5 Dealing with ambiguity

STAR Method

- S - Situation
- T - Task
- A - Action
- R - Result

Criteria

- 1 Public speaking and concision
- 2 Professionalism
- 3 Excitement about the role
- 4 Likeability
- 5 Logic

Other Important Questions

- Tell me about yourself.
- Why this company?
- Why this industry/position?
- Do you have any questions for us?

Preparation Timeline

1

Understand the theory

Ensure you know how to properly format your responses using the STAR framework and structuring your responses logically

2

Brainstorm your stories

You should have about 2-3 stories for each category of questions, and you should make sure they are bendable

3

Write out all the details

Write out mock responses for all your stories. This will ensure that you remember all the important details during the real thing.

4

Practice giving your responses

Get comfortable telling your stories; this will make you come off as genuine and relaxed during your interviews.

5

Practice with a friend or someone from career services

Practice in a slightly "higher stakes" environment, and ask for feedback from others on your responses to improve



What are some common behavioral questions?



Questions to prepare responses for ahead of interviews to make sure you cover all your bases

Tell me about yourself.

What is your greatest strength/weakness?

Tell me about a time you dealt with a crisis.

Tell me about a time you worked with a team.

What was a time you had to overcome a challenge?

Tell about a time you had to lead a team.

What was a time you influenced or persuaded someone?

Tell me about a time you failed at something.

What was a time where you spearheaded something?